



## Statutory minimum wage

The standard amounts within the context of the Minimum Wage and Minimum Holiday Allowance Act are reviewed by the Minister of Social Affairs and Employment each year on 1 January and 1 July and published in the Government Gazette. The standard amounts are valid until a new standard amount is announced by the Minister of Social Affairs and Employment.

The following overview was posted on the website of the IND ([www.ind.nl](http://www.ind.nl)) :

<i>Au Pair Exchange</i>	<b>Standard minimum wage per month</b>	<b>Standard amount per month excluding holiday allowance</b>
<b>Married couples and unmarried couples living together</b>	€ 1.704,24	€ 1.578,00
<b>Singles and single parents</b>	€ 1.192,96	€ 1.104,60

### *What should the host family earn?*

The host family has to earn at least the statutory minimum wage to support their own family situation supplemented by 50% of the statutory minimum wage for married couples and unmarried couples living together.

- Including holiday allowance: € 1.704,24 : 2 = €852,12
- Excluding holiday allowance: € 1.578,00 : 2 = €789,00

*The standard amounts for the host family are as following:*

#### **Married couples or registered partners**

- Standard monthly amount + standard amount au pair (50%) including holiday allowance:  
€ 1.704,24 + € 852,36 = € 2.556,36
- Standard monthly amount + standard amount au pair (50%) excluding holiday allowance:  
€ 1.578,00 + € 789,00 = € 2.367,00

#### **Singles or single parents**

- Standard monthly amount + standard amount au pair (50%) including holiday allowance:  
€ 1.192,96 + € 852,12 = € 2.045,08
- Standard monthly amount + standard amount au pair (50%) excluding holiday allowance:  
€ 1.104,60 + € 789,00 = € 1.893,60

### *Social security wage*

The above amounts are gross amounts. In case of income from paid employment, the social security wage is used. This is the income on which the premium for the social security is calculated. The social security wage can be found on the payroll and is sometimes called salary for the Health Insurance Act or salary for payroll tax (tax wage) The income must be available at least 12 months from the moment of submission of the application.

Kind regards,  
Business Team, The Au Pair Team